



UNIVERSITY of WASHINGTON

School of Forest Resources

October 7, 2009

To: Faculty, School of Forest Resources
From: Tom Hinckley, Interim Director
Re: B. Bruce Bare Professorship

Colleagues,

We are extremely fortunate to have a wonderful group of supporters who make it possible for us to provide financial support to our most distinguished faculty through Endowed Chairs and Professorships.

In addition to donor expectations, described in each endowment agreement, our policy is to award these professorships and chairs to faculty who advance the School's mission, vision, and strategic themes. Faculty eligible to receive consideration must be outstanding scholars and leaders as evidenced by recent performance evaluations.

The terms of these chairs and professorships are for an initial period of three years which, based upon documented satisfactory performance, may be extended for a final period of two additional years. In specific instances, faculty may continue to receive the endowment beyond five years, but in no case will we award an extension beyond ten years.

Acting with the advice of the Elected Faculty Advisory Council (EFAC) and the Director's Council, the Director nominates a faculty candidate to the Dean who then takes the nomination to the Provost. Finally, the Provost carries the recommendations to the Regents on behalf of the President.

The B. Bruce Bare Endowed Professorship in Forest Resources was just established this year. Its goal is to enhance the University's ability to attract and retain distinguished faculty in the School of Forest Resources involved in sustainable forest and natural resource management, with a particular emphasis on the integration of natural and human elements inherent in such



systems. Candidates shall have demonstrated, through professional activities, expertise in forestry, resource management, environmental science and natural resource issues. In particular, candidates must address how they intend to contribute to the continuing development of the science of sustainability as it pertains to natural resource management with an emphasis on the integration of human and natural elements.

We expect to award the B. Bruce Bare Endowed Professorship in Forest Resources on December 16, 2009. As a first step in identifying appropriate candidates, I would like to open the floor for nominations, including self-nominations. Please give consideration to someone you believe will use the Professorship to meet donor wishes, advance the School's mission, vision, and strategic themes, and who possesses the highest level of scholarship and demonstrates a high level of academic and professional leadership and commitment. This should include working with a broad cross-section of individuals, integrating their work with others within the School as well as with others in the University and the community. Nominations must also include a current CV and a 1-2 page statement indicating how the recipient intends to use the Professorship.

All nominations should reach the Office of the Dean no later than 5:00 p.m. on October 19, 2009. Shortly thereafter, the director will request the EFAC, acting as a nomination review committee, to review all nominations received and recommend one or more candidates to him for further review and action.