

CURRICULUM VITAE

Name: Jeannette Denholm Gurung

Nationality: USA

Address: Executive Director, Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN)
1775 K Street, NW, Suite 410
Washington, DC 20009 USA
Tel: +1 202 331-9099; +1 301 318 4004 (mobile)
E-mail: jeannettegurung@wocan.org; jeannettegurung@yahoo.com
Website: www.wocan.org

Education: PhD, Gender and Development, School of Development Studies, University of East Anglia, U.K., 2004, Thesis: "A Narrative of Resistance: Enacting Gender in an International Development Organization"

MSc: Forestry, College of Forest Resources, University of Washington, Seattle, Washington, 1985

BA: Biology, Colgate University, Hamilton, New York, USA, 1978; Teaching Certificate, Biology and General Science for New York State, Colgate University, 1978

2001 - Present

Executive Director, Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN) www.wocan.org

As founder of this global network for women's leadership, lead the process of its growth and development collaboratively with an international board of directors and network of over 800 members in 93 countries. Manage and raise funds for core costs and project implementation, and supervise four staff, and teams of African and Asia regional consultants in the implementation of projects to institutionalize gender into agriculture and natural resource management organizations in several African and Asian countries. Conduct training to build leadership skills of women in forest management and farmer producer organizations at the community level, and strengthen capacities of agriculture and natural resource management agencies to integrate gender into their organizations, program planning, implementation and evaluation through skill building in gender analysis, gender mainstreaming and leadership. Regularly invited by World Bank, IFAD, FAO and others to provide expert inputs on gender and agriculture and forestry/ natural resource management.

Currently supervising Rural Women's Leadership for Women in Agricultural Producer Organizations project with IFAD in Asia (Nepal and Philippines) and initiating pilot projects on Gender and REDD+ in Asia and Africa, to develop best practices and a methodological framework to inform REDD+ policies and programs. WOCAN will lead a Gender and REDD 'think tank' initiative in late 2010.

In international advocacy work, WOCAN facilitates the representation of women of developing countries in key UN and other events within the UN Forum on Forests, Committee on Food Security (FAO), Commission for Sustainable Development, the SARD (Sustainable Agriculture and Rural Development) Initiative of FAO, the Bureau of the Adelboden Group for Mountain Development, and UNEP.

Consultancies

- **United States Forest Service/USAID 2010-2011**

Team leader to conduct assessment of how gender issues have been incorporated into the programming of REDD+ initiatives in Asia, with recommendations for how future REDD+ projects can successfully integrate gender into REDD+ and PES projects. Prepared a 120 page report *Gender and REDD+: An Asian Regional Analysis* that presents the results of the assessment and reviews gender issues and gender-based constraints and opportunities in the forestry sector in general. Conducted a training workshop on *Integrating Gender into REDD+* for 20 USAID Mission staff and partners across Asia in Bangkok, incorporating results of assessment.

- **IUCN 2009**

Coordinated workshop on *Engendering REDD* with IUCN and the Global Gender and Climate Alliance, to produce criteria and standards for international and national/subnational processes related to REDD, and to define GGCA activities in this area going forward. The outcomes of the report of this workshop will be applied in collaborations of the IUCN and GGCA on

REDD with governments and institutions at the global and national levels, in their partnerships with REDD pilot countries, and in training sessions for delegates and civil society.

- **CARE 2009**

Prepared paper on *Gender Differentiated Impacts of REDD to be addressed in REDD Social Standards*, to inform the design of the Climate, Community and Biodiversity Project Design Standards (CCB Standards).

- **World Bank 2007**

Prepared thematic note on gender and decentralization and community-driven development for the Gender in Agricultural Livelihoods (GAL) Sourcebook module on Policy, Governance and Public Administration

- **International Fund for Agricultural Development (IFAD), 2005**

Prepared report on Gender and Desertification, analyzing achievements and lessons learned for IFAD's contribution to the International Year of Deserts and Desertification.

- **CARE International in Laos (2003-2005)**

As Gender/Equity consultant for the Rights based Approach, Gender, Equity and Advocacy Project, provided support to CARE Laos' programmes and organisational management through provision of participatory training and planning with staff working on forestry, agriculture and HIV/AIDS projects, and guided organizational learning and change through training and advisory services to management staff.

- **Participatory Research and Gender Analysis Program, International Centre for Tropical Agriculture (CIAT), 2002-2007**

As team member of CIAT/IDRC (International Development and Research Centre) project entitled "Building Capacity for Social Analysis/Gender Analysis in the Eastern Himalayas", trained, mentored and monitored female and male researchers of Bhutan, Nepal, Bangladesh, China and NE India to conduct research on social and gender issues related to natural resource management. This project was extended for three years with a focus on institutionalizing participatory methods and gender analysis for greater accountability to rural women through organizational change.

- **International Fund for Agricultural Development (IFAD), 2002**

Prepared a case study to assess and document rural women's empowerment and changes in attitudes of forest department staff towards gender equity issues within an IFAD-supported project in Nepal 2003 to share successful strategy and advocate for greater focus on gender issues within forestry institutions. This has been published in three journals and books, and presented in numerous conferences and meetings, including those of the International Forestry Congress in 2003, InterAction's Commission on the Advancement of Women and the International Institute for Rural Reconstruction, and the Asian Institute of Technology.

- **International Fund for Agricultural Development (IFAD), International Land Coalition (2001-2002)**

A partner of the ILC and the Lead Series Author/Facilitator for the Women's Resource Access Program, a specialized program to develop materials based on rural women's voices in order to advocate for women's increased access to (and control over) land and other natural resources. Case studies were in Nepal, India, Indonesia, and Cambodia.

1/1995 – 6/2001

Gender and Development Specialist, International Centre for Integrated Mountain Development (ICIMOD)

Worked as researcher, trainer, team leader, coordinator, advocator, adviser, mentor, net worker and policy advisor while responsible for leading the integration of gender concerns into ICIMOD and its programs through organizational policies and strategies, research, gender training to staff, and planning, implementing and monitoring project and program activities. Developed new initiatives and partnerships, secured funds from donors, and led project on Capacity Building for Incorporating Gender into Sustainable Development Policies, Strategies and Programmes in the Hindu Kush Himalaya region, which included developing and instructing a 4 week course on Gender and Organizational Development for Sustainable Mountain Land Use and followup activities for staff of 25 partner organizations (GOs and NGOs) working in agriculture and natural resource management in 7 countries. Designed the research agenda and methodology and led a research team to study national policies and their impacts on mountain women in 8 countries; produced a book on status of mountain women and coordinated the Himalayan component of "Gender, Environment and Sustainable Livelihoods Project", an Asian-wide research project on women's indigenous knowledge related to food, natural resource management, and livelihood strategies. Designed and led an action-research project to investigate and promote drudgery-reducing technologies for rural women. Analyzed gender and biodiversity management in Nepal and Bhutan in collaboration with FAO. Initiated the development of a professional women's association in Nepal for women working in agriculture and forestry related sectors, to build their leadership and capabilities to advocate for gender within their own projects and organizations. Liaised with national government departments, NGOs, academic and research institutions, and women's groups concerned with agriculture, forestry and women's rights. Established partnerships with 28 organizations in seven countries for gender mainstreaming. Presented numerous papers with recommendations on gender and forestry, biodiversity, agriculture, and organizational change in international fora, and served as

a focal point for gender issues in relation to mountain development in the HKH region and internationally. Advised many UN and NGO agencies on gender and organizational development.

1/1989 - 12/ 1994

Forester, International Centre for Integrated Mountain Development (ICIMOD)

Reviewed, analyzed, documented and coordinated action-research activities and seminars on issues related to forestry-agriculture linkages as they apply to promotion of sustainable strategies in mountain areas of the HKH region. Participatory research, documentation of indigenous knowledge, and the role of women in agriculture and natural resource management were topics of special focus. Project Coordinator for MacArthur Foundation project on "Promoting Agroforestry/Forest Management through Local Organizations" in protected areas in China and Nepal.

10/1987 - 12/1988

Fodder/Community Forestry Advisor, Action Aid Nepal

Developed plans and policies and initiating implementation of fodder and community forestry programs on both private and common lands. Trained staff in fodder tree and grass propagation and utilization methods, and training of local farmers in the establishment and operation of community nurseries for fodder and fuelwood tree production.

6/1984- 10/1985

Project Assistant, Non Governmental Liaison Service (NGLS), United Nations Development Programme, NY

Designed and established the International Tree Project Clearing House to document the activities of NGOs engaged in forest-related projects and to respond to their requests for sources of technical information and funding sources. Prepared proposals for country-level UNDP sponsored consultations amongst national and international NGOs, government officers, and donors in Senegal, Haiti and India. Also created promotional materials and advocated for the Project and NGLS in the General Assembly and meetings with donors and international NGOs to promote NGOs and find ways to assist them.

Publications

Gender and REDD+: An Asian Regional Analysis, 2011. Washington, DC: United States Agency for International Development.

Engendering REDD with IUCN and the Global Gender and Climate Alliance, 2009. IUCN.

A Narrative of Resistance: Enacting Gender in an International Development Organization. PhD Thesis, University of East Anglia, UK. Publication in process.

"Empowered Women: A Study of Change within the Forest Department of Nepal", with K. Lama and M. Khadka in *Gender Mainstreaming in Action: Successful Innovations from Asia and the Pacific*. Washington, D.C.: InterAction's Commission on the Advancement of Women and the International Institute of Rural Reconstruction, 2005.

"Incorporating Gender into a Male Domain: A Strategy for Foresters?" with K. Lama, *World Forestry Congress Proceedings, People and Forests in Harmony*, 2003. Quebec: Government of Canada and FAO.

"Empowered Women and the Men behind Them: A Study of Change within the HMG/IFAD Hills Leasehold Forestry and Forage Development Project in Nepal". IFAD Case Study. Rome : IFAD website.

"Getting at the Heart of the Issue: Challenging Male Bias in Nepal's Department of Forests", *Mountain Research and Development*, Vol. 22, No. 3, August 2002: 212-215.

Training Manual on Gender and Organizational Change with V. Groverman. Kathmandu: International Centre for Integrated Mountain Development (ICIMOD), 2001.

"Women's Management of Mountain Forests" in Price, M. and N. Butt, eds., *Forests in Sustainable Mountain Development: A State of Knowledge Report for 2000*. Oxon, U.K.: CAB International, 2000.

Searching for Women's Voices: Case Studies from the Hindu Kush Himalayas. Kathmandu: ICIMOD, 1999.

"Integrating Gender Concerns into Farmers' Watershed Management Programmes" in Sen, C., Partap, T., and P. Sharma, eds., *Farmer-Led Integrated Watershed Management: Trainers' Resource Book*. Kathmandu: ICIMOD, 1997.

Participatory Approaches to Agricultural Technology Promotion with Women in the Hills of Nepal. ICIMOD Discussion Paper, MFS 95/4. Kathmandu: ICIMOD, 1995.

Organising Mountain Women. ICIMOD Discussion Paper, MFS 95/2. Kathmandu: ICIMOD, 1995.

Indigenous Knowledge Systems and Biodiversity Management. Kathmandu: ICIMOD, 1994.

Inspirations in Community Forestry with J. Gabriel Campbell (eds). Kathmandu: ICIMOD, 1993.

“Major Agroforestry Activities of Non-Governmental Organizations in Nepal: A Survey”. In *Non-Governmental Organizations and the State in Asia: Rethinking Roles in Sustainable Development*, Farrington, J. and D. Lewis, eds. Routledge: London, 1993.

Agroforestry in Mountain Areas of the Hindu-Kush Himalayan Region. ICIMOD/FAO Occasional Paper. Kathmandu: ICIMOD, 1992.

“Reaching Out to Forest Users: Strategies for Involving Women.” In *Women and the Management of Energy, Forests and Other Resources*, D. Bajracharya et al., Mountain Population and Employment Discussion Paper Series. Kathmandu: ICIMOD, 1990.

Distinctions

Steering Committee member, The Forest Dialogue, Yale University
PAC Board, Gender Expert, CGIAR Systemwide Program on Participatory Research and Gender Analysis
President, Adelboden Bureau for Mountain Development, UN Food and Agriculture Organization

Memberships in Professional Societies

Woman Organizing for Change in Agriculture and Natural Resource Management (founder)
Major Group Focal Person for Women, United Nations Forum on Forests
Major Group Organizing Partner, UN Commission on Sustainable Development
Gender and Water Alliance
American Association of University Women
Association of Women’s Rights in Development (AWID)
Association of Professional Women in Land Use Sectors, Nepal (founder)

Languages English: Excellent
 Nepali: Fluent

References

Dr. Sarah Tisch
Director, Asia
Chemonics International
Washington DC 20006
stisch@chemonics.com

Mr. Krishna Prasad Archarya
Chief, REDD Cell
Ministry of Forest and Soil Conservation, Nepal
kpacharya1@hotmail

Dr. Eija Pehu
Agriculture and Rural Development Department
World Bank
Washington, DC 20006
epehu@worldbank.org